Youth Directions & Alternatives
Code of Conduct

YDA has the responsibility to provide a safe and supervised environment. YDA is committed to safeguarding the rights of all participants and fostering an environment that is free from all forms of harassment.

This includes but is not limited to:
- Verbal abuse by students against students, students against staff and staff against students consisting of threats, insults against family and any foul language.
- Purposely bumping, pushing, tripping or shoving another student.
- Sexual, racial, religious or ethnic graffiti on YDA property or in written notes.
- Cyber bullying, including the use of email and social media by an individual or group intended to harm others.

Students are expected to be reasonable, responsible, reliable and respectful to all adults and to each other while participating in a YDA program, on a YDA field trip, or while being transported in a YDA vehicle.

Reasonable ..... to use common sense to help make decisions and take appropriate actions.
Responsible ..... to be accountable for and take ownership of one's own actions.
Reliable .......... to be trustworthy, dependable, honest and to meet obligations in a timely fashion.
Respectful ...... to be polite, courteous, cooperative and considerate of others, their opinions and Property.

In addition, YDA does not permit:
- Participants to leave a program and return to the program on the same day. Once a participant leaves the program, he/she is gone for the day.
- Any physical contact.
- Inappropriate cell phone use.
- Smoking, alcohol or drug use.
- Substitutions on trips.
- Participants to be dropped off at trip destinations. All participants must travel as a group.
- Cash refunds. All field trips sales are final. A non-transferable YDA credit, less a $10 per person/per trip cancellation fee, will only be granted if a trip cancellation is received at least one week prior to the trip. Credits are good for one year from date of issue.
Please note: participants should be dropped off and picked up from YDA programs at the specified time. Participants dropped off early or chronically picked up late will be suspended from YDA programming until further notice.

Parents/Guardians are expected to respect and adhere to the same policies and expectations. If at any point, a participant or parent has a concern he/she should report it to YDA staff. YDA will address any issues raised by participants/parents and will handle them accordingly. The responsibility of addressing programmatic concerns with vendors remains solely with YDA staff. Failure to comply with these policies and expectations will result in the person being directed to leave the premises. If necessary, local law enforcement authorities will be contacted to assist in removing the person.

These behavioral expectations will ensure everyone's safety and well being. Any participant not complying with these behavioral expectations is subject to disciplinary consequences. Participating in YDA programming is a privilege and may be revoked at any time.

YDA Staff

Date

Parent/Guardian

Date

Participant

Date